



- Please Complete this Form & Return to the Student -

Employer to Student Feedback

Student Name: _____

School: _____

1) Type of Interview:

- Informational: Learn about the real-life experience from experts in the field
- Mock: Practice interview; designed to simulate a real job interview as closely as possible

2) First Impression: How did the applicant present initially?

- Proficient: Firm handshake, eye contact, smile, personable
- Developing: Weak handshake, some eye contact, noticeably uncomfortable, distracted
- Needs Improvement: No handshake, no eye contact, no smile, impersonal

3) Attire: Was the applicant properly dressed for an interview?

- Proficient: Neat, clean, classic, comfortable, conservative, traditional
- Developing: Acceptable, but inappropriate for the specific position being applied for
- Needs Improvement: Unkempt, disheveled, trendy, flashy, unconventional

4) Initiative/Contribution/Attitude: To what degree did the applicant interact during the interview?

- Proficient: Contributed willingly and enthusiastically
- Developing: Needed prompting
- Needs Improvement: Non-responsive, uninterested

5) Interviewing Skills: Did the applicant answer questions appropriately & ask relevant questions?

- Proficient: Thorough, well thought-out, well presented, complete, competent
- Developing: Adequate, marginal, moderate, hesitant
- Needs Improvement: Vague, incomplete, unprepared, unacceptable, disengaged

6) Appearance of Resume/Application:

- Proficient: Complete, comprehensive
- Developing: Somewhat complete, short descriptions
- Needs Improvement: Incomplete, illegible

7) Other comments or suggestions:

Employer Name: _____

Business: _____

*The employers here today have volunteered their time to help build the workforce of our future...you!
Please consider their comments and suggestions, as you plan ahead for your future.*